

Employee Programs – Eligible Categories

Categories, Definitions and Examples

Non-profit organizations must be a U.S. 501(c)(3) (tax exempt) and 509(a) (public charity) organization and must be collect funds for a single non-profit organization. Non-profit organizations collecting funds on behalf of multiple separate entities are not eligible for Employee Programs.

Categories	Definitions	Examples of eligible non-profit organizations
Arts Organizations	An institution which provides instructional and/or exhibition programs in the visual arts, dance, creative writing, drama, and music; and/or an organization that present performances for the public in the areas of music, drama and/or dance on a continuous basis.	Clemens Center, Moxie Theater, 171 Cedar Arts Center, Boston Symphony Orchestra, Lansing Theater & Performing Arts, Ballet Guild of Ithaca
Colleges, Universities	A national, regional or state accredited institution which offers a two-year, four-year or advanced degree. (Note: Gifts must be made to the College or University; however, they may be designated for a specific school or program operated and managed by the College or University.)	Alfred State University, Houghton College, Clarkson University, Kenrick-Glennon Seminary, Monroe Community College
Health and Wellness	An institution whose mission is intended to result in improved social, physical, intellectual and emotional well-being. (Note: Health is a state of physical, mental and behavior well-being, and not merely the absence of disease or infirmity [World Health Organization.] Wellness, as a state of health, is a multi-dimensional, lifelong, process of making decisions and choices that result in a balanced and fulfilling life.)	YMCA's, rehabilitative treatment centers, food banks, illness related research/funding (American Cancer Society, ALS, Multiple Myeloma Research Foundation, Susan G. Komen Breast Cancer Foundation,) Ronald McDonald House, Special Olympics, St. Baldrick's Foundation, Boston Healthcare for the Homeless, Planned Parenthood, Unite for Sight, American Foundation for Suicide Prevention, Red Cross, ARC of Steuben, Catholic Charities, Fund for Women, Goodwill Industries

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Healthcare-Based Organizations	State certified hospitals, nursing homes or hospice programs that offer general and/or specialized acute care.	Robert Packer Hospital, Keuka Comfort Care, Roswell Park Alliance Foundation, Hospice of Fulton County, Visiting Nurse Association
Historical Societies	An institution devoted to the acquisition of artifacts, and/or the study of the history of either a specified area or event(s), with activities available to the public; but not a sole restoration or preservation effort.	Andover Historical Society, Western Reserve Historical Society, National Railway Historical Society
Libraries	A repository for literary materials such as books, periodicals, newspapers and audio-visual materials, which loans and/or exhibits the collection to the public on a continuous basis.	Southeast Steuben County Library, Chemung County Library, Pultney Free Library, Antique Automobile Club of America Library
Museums	An institution that owns and utilizes tangible objects, cares for them and exhibits them to the public on a continuous basis.	Museum of Contemporary Art Cleveland, American Museum of Natural History, National Soaring Museum, Birds of Vermont Museum
Nature Areas, Zoos or Gardens	An institution that owns and/or operates land set aside to be conserved for the study and appreciation of the natural environment; inclusive of wildlife, and botanical and zoological gardens. Must be open to the public. • Zoological Garden: A garden or park where wild animals are kept for exhibition • Botanical Garden: A garden often with greenhouses for the culture, study and exhibition of special plants	Tanglewood Nature Center, Kueka Outlet, Yellowstone Park Foundation, Cleveland Botanical Garden, Finger Lakes Land Trust, Pride Rock Wildlife Refuge, Sonnenberg Gardens
Private K-12 Grade Schools	An institution, academic in purpose with professional staff, which offers elementary (grades 1-6, 7, 8), and/or high school (grades 8 or 9-12) or combined programs. School programs must be certified by the state and offered on a regular schedule.	ASMS, All Saints Academy, Clintonville Academy, Coastal Christian High School, Notre Dame High School, Hickory Day School
Public Radio or Television	Radio and/or television stations licensed by the Federal Communications Commission.	WSKG, KQED, Vermont Public Radio, WHQR Friends of Public Radio

Categories	Definitions	Examples of eligible non-profit
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Public School	An educational institution supported by local,	Corning Painted Post School District,
Districts	and/or state and/or federal taxes, which offers	Catawba County School District, Birdville
	grades K-12.	Independent School District
	(Note: Gifts must be made to the School District;	
	however, they may be designated for a specific	
	school, scholarship or program operated and	
	managed by the District. These programs or	
	scholarships must be certified by the District	
	Superintendent as an integral part of the educational	
	program.)	